

MOP Healthcare Ltd – (Barrowhill Hall Nursing and Residential Home)

Modern Slavery and Human Trafficking Statement

This statement, made pursuant to section 54(1) of the Modern Slavery Act 2015, sets out steps MOP Healthcare Ltd has taken and is continuing to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

Our Organisation

We provide specific care services to support individual's needs including Residential and Nursing Care on one site and under one CQC Registration.

Our Commitment to the Principles of the Modern Slavery Act 2015

MOP Healthcare Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, MOP Healthcare Ltd is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff. MOP Healthcare Ltd wants all its staff to feel confident that they can expose wrongdoing without any risk to themselves.

Due Diligence

MOP Healthcare Ltd recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

The Company provides every employee with a written contract of employment. We pay every employee in accordance with the law. We comply with our legal obligations to ensure the health and safety of all of our employees and workers, including in relation to working hours, rest breaks and holidays.

MOP Healthcare Ltd does not enter into business with any organization, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

We encourage employees to notify management using the whistleblowing policy regarding any concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains at the earliest possible stage.

MOP Healthcare Ltd maintains the following policies which are accessible to all staff via our Reception, Private Digital staff groups:

- Code of Conduct.
- Whistleblowing Policy
- Anti-discriminatory, Bullying and Harassment Guidance
- Equality, Diversity & Inclusion Policy
- Recruitment and Selection Policy

Our Supply Chain

Due to the nature of our business, MOP Healthcare Ltd assess itself to have a low risk of Modern Slavery in our business and supply chains. Our supply chains are limited, and we procure goods and services from a restricted range of UK and overseas suppliers predominantly via UK Government Frameworks.

Effective Action

In our 2022 financial year, we didn't identify any instances of modern slavery in our operations or supply chain, though we acknowledge this doesn't mean we can guarantee it doesn't exist. We are committed to addressing any issues we find.

Embedding the Principles

The principles will continue to be embedded by the following activities:

- Providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- Ensuring that consideration of the modern slavery risks and prevention are added to MOP Healthcare Ltd policy review process as an employer and procurer of goods and service.
- Continuing to take action to embed a zero-tolerance policy towards modern slavery through policy, education and learning.

Making sure that consideration of the modern slavery risks and prevention are added to MOP Healthcare Ltd procurement strategies and contract terms and conditions include references to modern slavery and human trafficking.

Ensuring that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices.

This statement constitutes our slavery and human trafficking statement; it will be reviewed and updated annually.

Board Approval

This statement has been approved by the board of directors of MOP Healthcare Ltd.

Mr Dion A Meehan

Operations Director

Date: 12/06/2023